

MODULAR (LDP) – LEADERSHIP DEVELOPMENT PROGRAMME



NAVIGATING THE MIDDLE MANAGEMENT COMPASS POINTS

The shift from the fourth industrial revolution to the fifth industrial revolution has been accelerated by the global pandemic, COVID-19. This has amplified the need for leaders to upskill to be able to lead teams differently.

This course will prepare middle leaders to boldly navigate and lead with confidence: upwards, downwards and in all the demanding roles required of a middle leader. The importance of harnessing your True North (your purpose and values) as a middle leader is relevant as the demands on you have become increasingly complex. You will learn how to lead purposefully as well as foster the key business skills to become a high-performance leader.

Course overview

This programme is about navigating the space middle leaders find themselves in, as the channel between senior leaders and employees. The middle leader needs to find his/her True North and use that as a reference as they lead upwards, downwards, transversally and as they step into various roles. This programme will help middle leaders navigate their way as they understand, in detail, each business function and the end-to-end value chain. The high-performance mindset required to lead teams into the future is a key focus of the middle leader development programme.

Who is this course for?

The Leadership Development Programme is aimed at current team leaders and those transitioning from leading individuals to leading teams. This programme will also assist a manager who needs a broad business understanding, with a lesser focus on strategy.

Why is this course right for you?

Participants can approach their studies on a modular basis making it an affordable and effective way to earn their qualification. Each programme will be split into stand alone modules.

At the end of each completed module a Regenesys badge will be issued for participants to share on their social media pages.

The Leaders Development Programme will be split into the following stand-alone modules (10 modules):

- Authentic leadership
- Conscious and purposeful leadership
- Leading high-performance virtual teams
- Inclusive agile leadership
- Design thinking for results
- Marketing for the future
- Operational excellence
- Financial management
- The future work in an uncertain world
- Economic trends for enhanced decision making



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Start your learning journey with us by studying selected modules from leadership development programmes at times that suit you.

Complete a full leadership development programme at a pace and price that suits your lifestyle
or

Take that one module you need to develop a new skill or as part of your continuous professional development plan. Either way we are here to partner with you!

What is the Modular Study Approach?

At Regenesys Business School we know that not everyone can commit to a full course. With modular study you can study “modules” from the Leadership Development programme. However, rather than commit to the full programme, you approach your learning one module (or more if you choose) at a time. In the upcoming months you can take more modules and gradually at your own pace complete the full programme.

You may also elect to study a module because you require particular skills that are relevant in real time. On completion of the module, you will receive an *****electronic badge** to share on your profile. On completion of the all the required modules you will receive a full programme completion certificate.

Benefits

Time and Flexibility - Rather than put it off till next year, why not take one module and complete the programme in manageable chunks so it can fit with your budget, work or family commitments. You may complete the programme over a period of two years.

Block delivery

Many of our leadership development modules are block delivered, meaning you undertake a condensed period of study where you focus on one module at a time. A typical block would be delivered over a pre-determined number of two hour virtual sessions.

Costs

Studying on a modular basis allows you to spread the costs over a longer period as you are paying on a module by module basis. It may also assist your employer with contributing towards the cost of your studies if you agree to pay for some modules and your employer pays for others.

Lifelong learning

Whether you're currently studying or thinking of furthering your leadership development skills, the flexibility of modular study allows you to engage in a real way with lifelong learning and continuous professional development. Participants are often

hesitant to make such a long term commitment of time and money which prevents them from engaging Regenesys Business School in a way which would benefit them and their organisations. The modular approach allows you to remain current while fitting in with your lifestyle and work commitments.

What can I study?

At present modular study is available for the courses listed here. Note that if you want to eventually gain a Leadership Development programme certificate of completion, you must complete all the modules of the relevant course. Note that these modules are regularly updated to ensure relevance and application in the current and future environment. However, you will still retain your credits towards a full programme completion as long as you complete within two years from your start date.

*****electronic badge**



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Module quick reference guide

In order to start your learning journey read a bit more about each module in order to decide where you would like to start.

Authentic leadership

This module assists middle leaders to lead authentically. This requires deep self awareness enabled with information from self assessment, and then applying the implications thereof to self and team.

R3 398.00 incl. VAT

Conscious and purposeful leadership

This module assists participants in developing a conscious leadership mindset based on the six Q's of intelligence, will challenge participants' hardwiring. This critical self-reflection will enable participants to lead purposefully and intelligently.

R3 398.00 incl. VAT

Leading high-performance virtual teams

Leading high-performance teams requires the creation of team cohesion and purpose. This module will assist participants in defining their new terms of engagement for virtual teams and build the necessary skills of monitoring, coaching and building confidence in team members.

R3 398.00 incl. VAT

Inclusive agile leadership

This learning pod assists middle leaders to surface the subconscious manner mid-level leaders lead in diverse environments. The module will explore practical inclusion techniques and provide the foundations in terms of co-creating an inclusive, purposeful team culture.

R2 265.00 incl. VAT

Design and thinking for results

This module assists middle leaders by introducing participants to the design thinking mindset, process and tools.

R3 398.00 incl. VAT

Marketing for the future

This module assists middle leaders in building on the basic principles of marketing to understand the psychological drivers behind purchase decisions.

R3 398.00 incl. VAT

Operational excellence

This module assists middle leaders to develop an operational excellence mindset through the application of operations management tools and techniques.

R3 398.00 incl. VAT

Financial management

This module assists middle leaders to interpret financial information and make decisions that are financially sound, albeit that they are not finance managers.

R3 398.00 incl. VAT

The future of work in and uncertain world

This module assists middle leaders to create awareness of the 4IR and 5IR and the impact on becoming a relevant and credible mid-level leader of the future.

R3 398.00 incl. VAT

Economic trends for enhanced decision making

This module assists middle leaders to create awareness of the 4IR and 5IR and the impact on becoming a relevant and credible mid-level leader of the future.

R3 398.00 incl. VAT

How will you benefit?

This exciting programme will expose you to relevant modules as you build your skills relevant to your journey as a leader. We will partner with you on your journey as you complete each module working towards the full programme.