

MODULAR (ELDP) – EMERGING LEADERSHIP PROGRAMME



BUILDING EMERGING LEADERS BLOCK-BY-BLOCK

The shift from the fourth industrial revolution to the fifth industrial revolution has been accelerated by the COVID-19 global pandemic. This has amplified the need for leaders to upskill to be able to lead teams differently.

This course prepares emerging leaders to lead with confidence, learn new management and business skills, and follow a deeply personal and introspective journey of understanding the self, and to better relate to and lead teams.

Course overview

This course supports emerging leaders to build new skills, build upon existing skills and sculpt their own leadership and management style to confidently lead. By the end of this course emerging leaders would have explored various key general management principles, as well as developed a deeply personal and introspective understanding of the self and how better to relate to and manage teams.

These skills will allow emerging leaders to harness their personal power, to make decisions in the context of their environment, and enhance their leadership effectiveness.

Who is this course for?

The emerging leadership development programme is aimed at new leaders, aspiring leaders and technical specialists transitioning from leading self to leading a team.

The programme will ensure that you build new knowledge and apply your insights immediately, so that at the end of the course you have confidence to hold your own space and guide your team.

Why is this course right for you?

Participants can approach their studies on a modular basis, making it an affordable and effective way to earn their qualification. Each programme is split into stand alone modules. At the end of each successfully completed module

a Regenesys badge will be issued for participants to share on their social media pages.

The Emerging Leaders Development Programme consists of the following 9 stand-alone modules:

- Self-awareness and self-leadership
- Conscious leadership
- Crucial conversations
- Leading with emotional intelligence
- Coaching effective teams for performance
- Project management
- Foundations in finance and operations
- The future world and work
- Developing future fit skills



Contact Details

REGENESYS BUSINESS SCHOOL | +27 11 669 5000 | execed@regenesys.co.za | www.regenesys.net

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Start your learning journey with us by studying modules from selected leadership development programmes at a time that suits you.

Complete a full leadership development programme at a pace and price that suits your lifestyle.

Take that one module you need to develop a new skill or as part of your continuous professional development plan. Either way we are here to partner with you!

What is the Modular Study Approach?

At Regenesys Business School we know that not everyone can commit to a full course. With modular study you can study parts called “modules” from the Emerging Leadership Development programme. However, rather than commit to the full programme you approach your learning one module (or more if you choose) at a time. In the upcoming months you can take more modules and gradually at your own pace complete the full programme.

You may also elect to study a module because you require particular skills that are relevant in real time. On completion of the module, you will receive an *****electronic badge** to share on your profile. On completion of all the required modules you will receive a full programme completion certification.

Benefits

Time and Flexibility - Rather than put it off till next year why not take one module and complete the programme in manageable chunks so it can fit with your budget, work or family commitments. You may complete the programme over a period of two years.

Block delivery

Many of our leadership development modules are block delivered, meaning you undertake a condensed period of study where you focus on one module at a time. A typical block would be delivered over a pre-determined number of virtual sessions broken up into two hour sessions.

Costs

Studying on a modular basis may allow you to spread the costs over a longer period as you are paying on a module by module basis. It may also facilitate your employer contributing towards the cost of your studies if you agree to pay for some modules and your employer pays for others.

Lifelong learning

Whether you're currently studying or thinking of furthering your leadership development skills, the flexibility of modular study allows you to engage in a real way with lifelong learning and continuous professional development. Participants are often

hesitant to make such a long term commitment of time and money which prevents them from engaging Regenesys Business School in a way which would benefit them and their organisations. The modular approach allows you to remain current while fitting in with your lifestyle and work commitments.

What can I study?

At present modular study is available on the course overview details listed here. Note that if you want to eventually gain an Emerging Leadership Development programme certificate of completion, you must complete all the modules from the relevant course. Note that these modules are regularly updated to ensure relevance and application in the current and future environment. However, you will still retain your credits towards a full programme completion as long as you complete within two years from your start date.

***electronic badge



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REGENESYS
BUSINESS SCHOOL
Awakening Potential

Module quick reference guide

In order to start your learning journey read a bit more about each module in order to decide where you would like to start.

Self-awareness and self-leadership

This module assists participants to become more self-aware and to learn how to self-regulate and lead self. The deep self-awareness journey starts with information from the self-assessment, and the application of the implications thereof to self and the team.

R999.00 incl. VAT

Conscious leadership

Developing a conscious leadership mindset based on emotional and spiritual intelligence will challenge individuals to review whether their personal patterns, belief systems and habits serve them well and to mindshift where required.

R999.00 incl. VAT

Crucial conversations

Participants will also learn how to manage poor performers and how to have the difficult conversations. These skills will assist new leaders to communicate and execute the team and functional strategy of an organisation purposefully, communicating the values and embedding the culture.

R3 299.00 incl. VAT

Leading with emotional intelligence

This module assists participants in assessing their higher purpose and EQ (networking, listening, and communication skills) as conscious leaders to discover what drives passion, discipline, creativity, and performance in self and others.

R999.00 incl. VAT

Coaching effective teams for performance

Participants will learn what it means practically to Lead Humanly through empathy and trust. The skills of leading with Empathy and Trust form a crucial foundation when leading high performance teams.

R3 299.00 incl. VAT

Project management mindset

This learning pod assists new leaders in using a project management mindset and project management principles to support and assist in managing business initiatives in a project oriented way.

R2 199.00 incl. VAT

Foundations in finance and operations

This learning pod assists new leaders to understand the value chain in its entirety and make decisions that make operational and financial sense for the business.

R3 299.00 incl. VAT

The future world and work

This module sensitises new leaders to the disruptive external context that businesses find themselves in. COVID-19 has changed the world and work and this crisis will be unpacked in terms of relevance to new leaders and how they lead into the future.

R999.00 incl. VAT

Developing future fit skills

This module explores the interrelationship between the global economy, local economy, business and customers and the impacts of COVID-19 or a black swan event. The module further identifies the skills required to be relevant and credible leaders of the future leaders and how they lead into the future.

R999.00 incl. VAT

How will you benefit?

This exciting programme will expose you to relevant modules as you build your skills relevant to your journey as a leader. We will partner with you on your journey as you complete each module working towards the full programme.

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