

# LEADERSHIP DEVELOPMENT PROGRAMME



## Navigating the middle management compass points

The shift from the fourth industrial revolution to the fifth industrial revolution has been accelerated by the global pandemic, COVID-19. This has amplified the need for leaders to upskill to be able to lead teams differently.

This course will prepare middle leaders to boldly navigate and lead with confidence: upwards, downwards and in all the demanding roles required of a middle leader. The importance of harnessing your True North (your purpose and values) as a middle leader is relevant as the demands on you have become increasingly complex. You will learn how to lead purposefully as well as foster the key business skills to become a high-performance leader.

## Course overview

This programme is about navigating the space middle leaders find themselves in, as the channel between senior leaders and employees. The middle leader needs to find his/her True North and use that as a reference as they lead upwards, downwards, transversally and as they step into various roles. This programme will help middle leaders navigate their way as they understand, in detail, each business function and the end-to-end value chain. The high-performance mindset required to lead teams into the future is a key focus of the middle leader development programme.

## Who is this course for?

The Leadership Development Programme is aimed at current team leaders and those transitioning from leading individuals to leading teams. This programme will also assist a manager who needs a broad business understanding, with a lesser focus on strategy.

## Why is this course right for you?

The course is broken down into learning pods: Leading self, leading team, leading organisation and leading world. Each learning pod is supported by a coaching pod where your learning coach will guide you through application of your learning to your workplace.

These learning pods are broken up into 2-hour virtual classroom sessions. All virtual sessions are facilitator led (faculty) and the entire course is embedded and supported by a learning coach.

The following learning pod conversations will be covered during the programme:

- Authentic leadership
- Conscious and purposeful leadership
- Leading intelligently

- Leading high-performance virtual teams
- Inclusive leadership
- Resilience, agility and leading change
- Design thinking for results
- Marketing for the future
- Operational excellence
- Financial management
- The future of work in an uncertain world
- Economics for managers

## Duration

80 hours of virtual classroom learning over 5 months.

The 80 hours are divided up over 2-hour virtual classroom sessions on Tuesdays, Thursdays and Saturdays.

## How will you benefit?

By applying insights in real-time, you will quickly navigate the demands of the middle leader. This exciting programme will have you work on unique and challenging projects which aim to impact the self, home and community; so, the benefit is not just in the real difference you will make in the workplace but in your home and community too.

## Price

R35 305 incl. VAT

R28 244 incl. VAT

- Monthly payment options available
- Modular options available