

Human Resource Management



General Information

Human resources were perceived as a plentiful and dispensable cost, but nowadays they are seen as an asset with extensive thought being given to recruitment, induction, training and development, performance management and engagement.

This course focuses on strategic human asset management and seeks to help you achieve a competitive advantage through the strategic deployment of a committed and capable workforce using an array of cultural, structural and personal techniques.

Who will benefit most?

This course will benefit entry level and middle managers, human resource team members, entrepreneurs and individuals who are keen on establishing a career in human resource management.

Duration

2-day course contact time including facilitation and group activities

Learning Outcomes

Upon completing this course, participants should be able to:

- Interrogate the meaning of various human resource management terminology, concepts and definitions
- Understand the strategic importance of human resource management in an organisation
- Apply a relevant human resource model to plan for effective human resource management
- Align organisation, team and individual objectives within the strategic framework of an organisation
- Relate legislation pertaining to human resource management to a specific organisational environment
- Evaluate the recruitment and selection processes and procedures within a specific organisation
- Explain the importance of succession planning and career pathing
- Conduct effective performance appraisals
- Explain reward systems in an organisation
- Understand the impact of organisational development interventions in an organisation

Certification

- A Certificate of Competence will be awarded to all students who successfully submit and pass their assignments, and exams*
- A Certificate of Completion will be awarded to all students who successfully submit and pass their assignments
- A Certificate of Attendance will be awarded to students who attended the training session

* These students may be considered for credits towards relevant qualifications.

For more information, contact us on:

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