

Advanced Organisational Development



General Information

Organisational development is crucial to improve efficiency and productivity in organisations. Organisational development processes aim to identify areas that require change in the organisation to promote organisational growth, improve work process efficiencies, foster product innovation, and improve quality delivery.

This course will develop your understanding and use of key organisational development models and processes to foster sustained organisational growth and innovative organisational practices. You will also examine change management models and techniques to ensure the effective implementation of organisational development interventions.

Who will benefit most?

This course will benefit managers, change agents, consultants, human resource managers and practitioners involved in organisation change initiatives.

Duration

2-day course contact time including facilitation and group activities

Learning Outcomes

Upon completing this course, participants should be able to:

- Select and apply appropriate knowledge and skills in evaluating organisational development models and processes
- Design and propose organisational development and change management tools and processes across different business sectors
- Evaluate the role organisational culture plays in organisational development
- Understand and review critical success factors of organisational development
- Critique current and preferred organisational development interventions
- Understand and evaluate the intricate interface between organisational development strategies and business strategy
- Examine ethical issues in the identification, formulation and implementation of organisational development interventions

Certification

- A Certificate of Competence will be awarded to all students who successfully submit and pass their assignments, and exams*
- A Certificate of Completion will be awarded to all students who successfully submit and pass their assignments
- A Certificate of Attendance will be awarded to students who attended the training session

* These students may be considered for credits towards relevant qualifications.

For more information, contact us on:

Tell: **+27 (0) 11 669 5000**

email: **info@regenesys.co.za** • Website: **www.regenesys.co.za**



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